

We are excited to offer a rare opportunity to join our Therapy Team!

Rebuilding Hope! The Sexual Assault Center for Pierce County has an immediate opening for a fully Licensed Mental Health Counselor, Clinical Social Worker or Marriage and Family Therapist. If you are looking for a position where you can do meaningful work to help survivors of sexual violence heal while maintaining a healthy work/personal life balance please consider applying. We are a trauma-informed agency which believes clients are best supported when staff are as well.

We would love to talk with you about:

- 20-40 hour/week work options,
- Flexible schedule,
- Caseload not exceeding 60% of hours worked,
- Ability to provide in-person &/or telehealth therapy,
- Supportive supervision,
- Weekly case consultation
- Paid yearly training
- Your annual licensing costs paid for by the agency.
- Salary \$55,000-\$65,000/year for full-time
- 3 weeks of paid vacation/personal days in your first year (and more in following years)
- 13 paid holidays each year (3 of which can be floating/flexible based on your needs)
- 2.6 weeks of sick leave to support yourself & family
- Full medical, dental and vision insurance premiums paid at 100%
- Agency contribution to retirement savings

... all to help you maintain your well-being while you contribute to Rebuilding Hope's mission to support survivors towards healing.

If you are interested in applying or would just like to find out more, please email Stephanie@hopesacpc.org or call Stephanie @ (253)792-9400. Looking forward to talking with you soon about how a position with Rebuilding Hope's Therapy program might be a great fit for you.

Rebuilding Hope's mission is to offer support toward healing through advocacy and therapy for those affected by sexual assault and abuse. Through education and collaboration Rebuilding Hope improves the community's response to sexual assault and abuse victims and challenges the behaviors and beliefs that promote sexual violence.

We are looking for a full-time, fully licensed therapist to join our small therapy department providing therapy for those impacted by sexual violence. We serve clients affected by sexual violence who are ages 13 and older. The employee in this position must also perform all tasks related to providing this therapy as outlined in the job description. This is an exempt position. This position has the option for working a combination of remote and in-person or solely remote.

Rebuilding Hope! is committed to developing a team of staff who reflect the diverse demography of our community and who represent the populations who are disproportionately impacted by violence. We strongly encourage members of our Black, LGBTQ+, culturally diverse and differently-abled communities to apply.

Job Requirements:

- Maintain current Washington State full Licensure in Social Work, Marriage and Family Therapy or Mental Health.
- Stay current on agency and program guidelines.
- Maintain required caseload.
- Compile accurate statistical information on clients served and provide to the supervisor by due dates.
- Participate in bi-weekly agency staff meetings.
- Participate in individual consultation as scheduled.
- Participate in weekly therapy staff meetings and/or case consultations.
- Turn in timesheets and other personnel related paperwork in a timely manner.
- Work cooperatively with and assist other staff members when appropriate.
- Provide initial screening, assessment, intake and referrals.
- Develop and implement individual treatment plans.
- Maintain up-to-date, clear and legible documentation and case notes.
- Provide individual therapy to survivors of sexual violence and others impacted by sexual violence (ages 13 and older)-options for in-person &/or teletherapy
- Follow agency guidelines regarding implementation of therapy.
- Stay current on necessary training and research related to the field.
- Follow legal and ethical guidelines. Facilitate group therapy as needed.
- Provide couples and family therapy addressing sexual assault issues when clinically appropriate.
- Make appropriate referrals and interventions to community resources.

Qualifications:

The ideal candidate would have an extensive working knowledge of general counseling and psychological theory and practice, including legal and ethical guidelines; issues involved in sexual violence; the effects of sexual violence; and effective methods for treating the effects of sexual violence. This position requires full state licensure, a Master's Degree in Psychology, Counseling, Social Work (or a related field), ability to work independently and as part of a team, and excellent organizational skills. A minimum of 3 years experience providing therapy, extensive experience treating psychological trauma are desired. Prior to or as soon as possible upon hire applicant must attend Basic Sexual Assault Awareness Training and OCVA Therapist Core Training. Must be able to pass a multi-agency fingerprint background check and comply with the Washington State mandate to receive COVID vaccine or be approved for waiver.

Salary and Benefits:

This is a salaried and exempt position that is dependent on experience and licensure. The salary is \$55,000-\$65,000 annually with an excellent benefits package that includes 100% agency paid medical, dental, vision benefits as well as accidental death, dismemberment and life insurance for full time staff. Retirement benefits as well as generous paid holidays, sick and vacation and personal days are also included.

To apply, please submit a resume to Stephanie@hopesacpc.org