



Job Description Licensed Therapist

Looking for a supportive environment where you can make a difference in the lives of those impacted by sexual violence?

Rebuilding Hope's mission is to offer support toward healing through advocacy and therapy for those affected by sexual assault and abuse. Through education and collaboration Rebuilding Hope improves the community's response to sexual assault and abuse victims and challenges the behaviors and beliefs that promote sexual violence.

We are looking for a full-time, fully licensed therapist to join our small therapy department providing therapy for those impacted by sexual violence. We serve clients affected by sexual violence who are ages 13 and older. The employee in this position must also perform all tasks related to providing this therapy as outlined in the job description. This is an exempt position. This position requires a willingness to work in person and remotely.

Rebuilding Hope! is committed to developing a team of staff who reflect the diverse demography of our community and who represent the populations who are disproportionately impacted by violence. We strongly encourage members of our Black, LGBTQ+, culturally diverse and differently-abled communities to apply.

Job Requirements:

- Maintain current Washington State full Licensure in Social Work, Marriage and Family Therapy or Mental Health.
- Stay current on agency and program guidelines.
- Maintain required caseload.
- Compile accurate statistical information on clients served and provide to the supervisor by due dates.
- Participate in bi-weekly agency staff meetings.
- Participate in individual consultation as scheduled.
- Participate in weekly therapy staff meetings and/or case consultations.
- Turn in timesheets and other personnel related paperwork in a timely manner.
- Work cooperatively with and assist other staff members when appropriate.
- Provide initial screening, assessment, intake and referrals.
- Develop and implement individual treatment plans.
- Maintain up-to-date, clear and legible documentation and case notes.
- Provide individual therapy to survivors of sexual violence and others impacted by sexual violence (ages 13 and older).
- Follow agency guidelines regarding implementation of therapy.



- Stay current on necessary trainings and research related to the field.
- Follow legal and ethical guidelines. Facilitate group therapy as needed.
- Provide couples and family therapy addressing sexual assault issues when clinically appropriate.
- Make appropriate referrals and interventions to community resources.

Qualifications:

The Therapist for this position must have an extensive working knowledge of general counseling and psychological theory and practice, including legal and ethical guidelines; issues involved in sexual violence; the effects of sexual violence; and effective methods for treating the effects of sexual violence. This position requires full state licensure, a Master's Degree in Psychology, Counseling, Social Work (or a related field), a minimum of 3 years experience providing therapy, extensive experience treating psychological trauma, ability to work independently and as part of a team, and excellent organizational skills. Prior to or as soon as possible upon hire applicant must attend Basic Sexual Assault Awareness Training and OCVA Therapist Core Training. Must be able to pass a multi-agency fingerprint background check and comply with the Washington State mandate to receive COVID vaccine or be approved for waiver.

Salary and Benefits:

This is a salaried and exempt position that is dependent on experience and licensure. The salary is \$55,000-\$60,000 annually with an excellent benefits package that includes 100% Agency paid medical, dental, vision benefits as well as accidental death, dismemberment and life insurance for full time staff. Retirement benefits as well as generous paid holidays, sick and vacation and personal days are also included.

**To apply, please submit a cover letter and current resume to administration@hopesacpc.org with the subject line reading: Therapist
Incomplete applications will not be considered.**